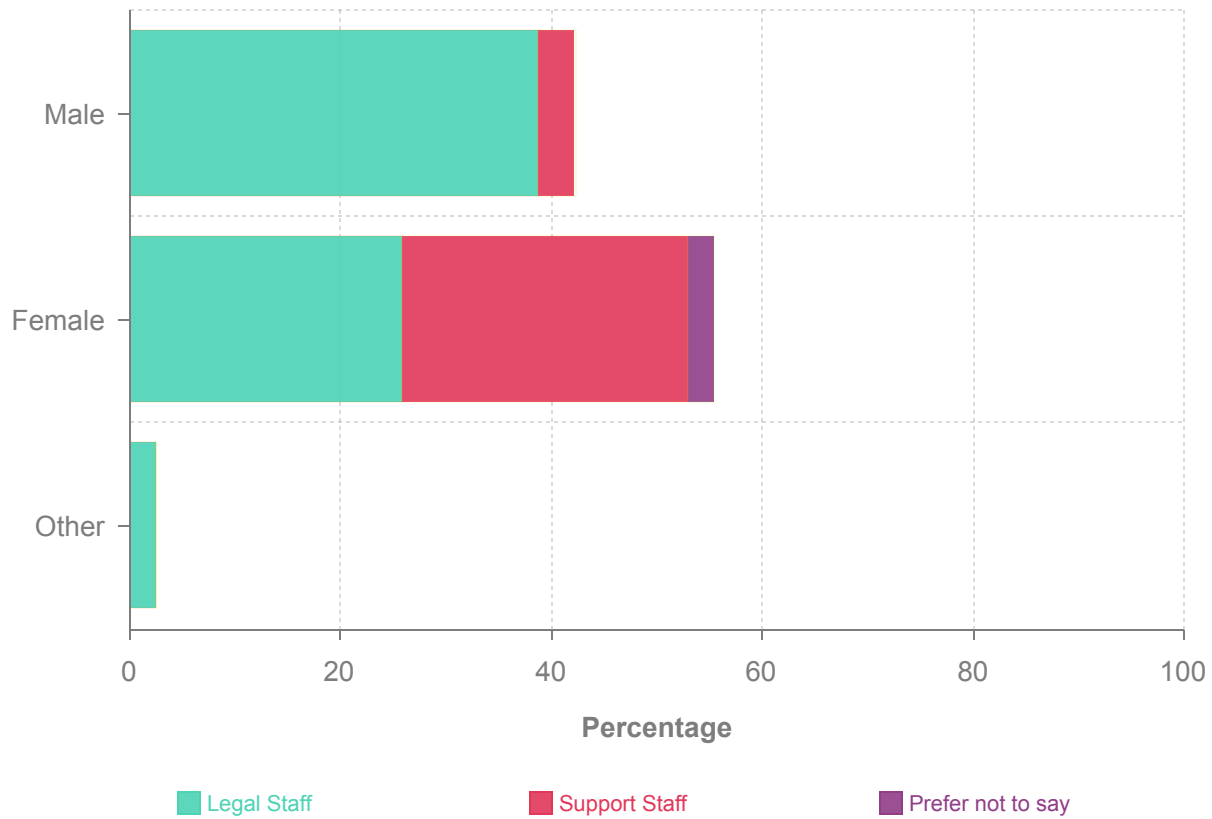
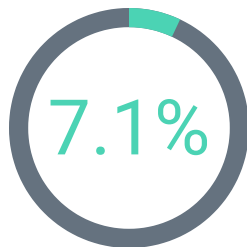


This information was gathered in an anonymous survey for the Solicitors Regulation Authority (SRA) and completed by 85 members of staff from SM&B. There were 46 non-respondents. Therefore, results are indicative of (and not inclusive of) the total workforce.

Sex By job type

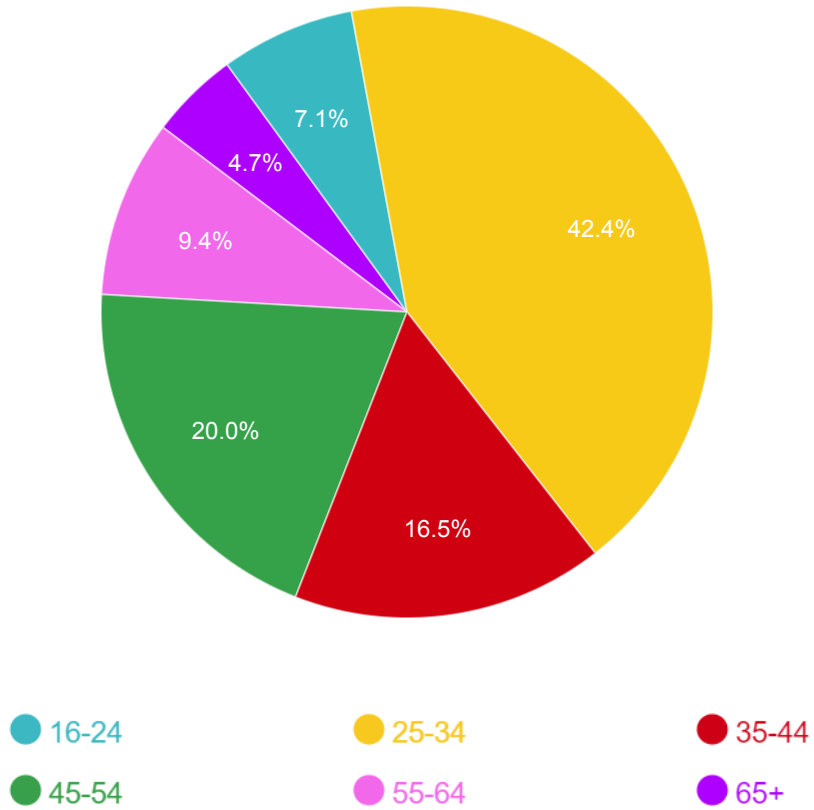


Gender Identity

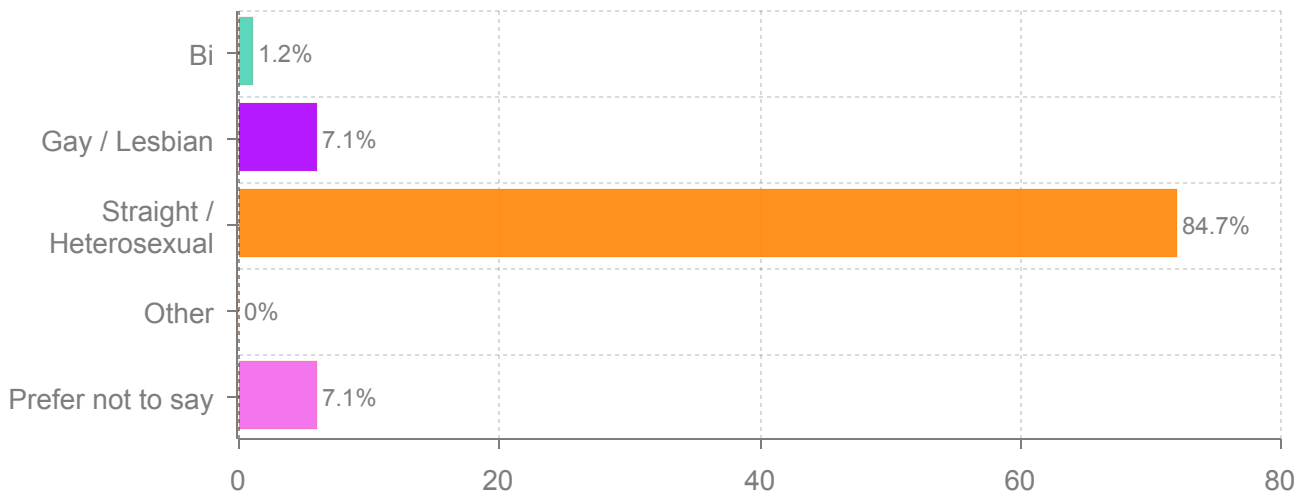


Identify as a different gender to the one given at birth.

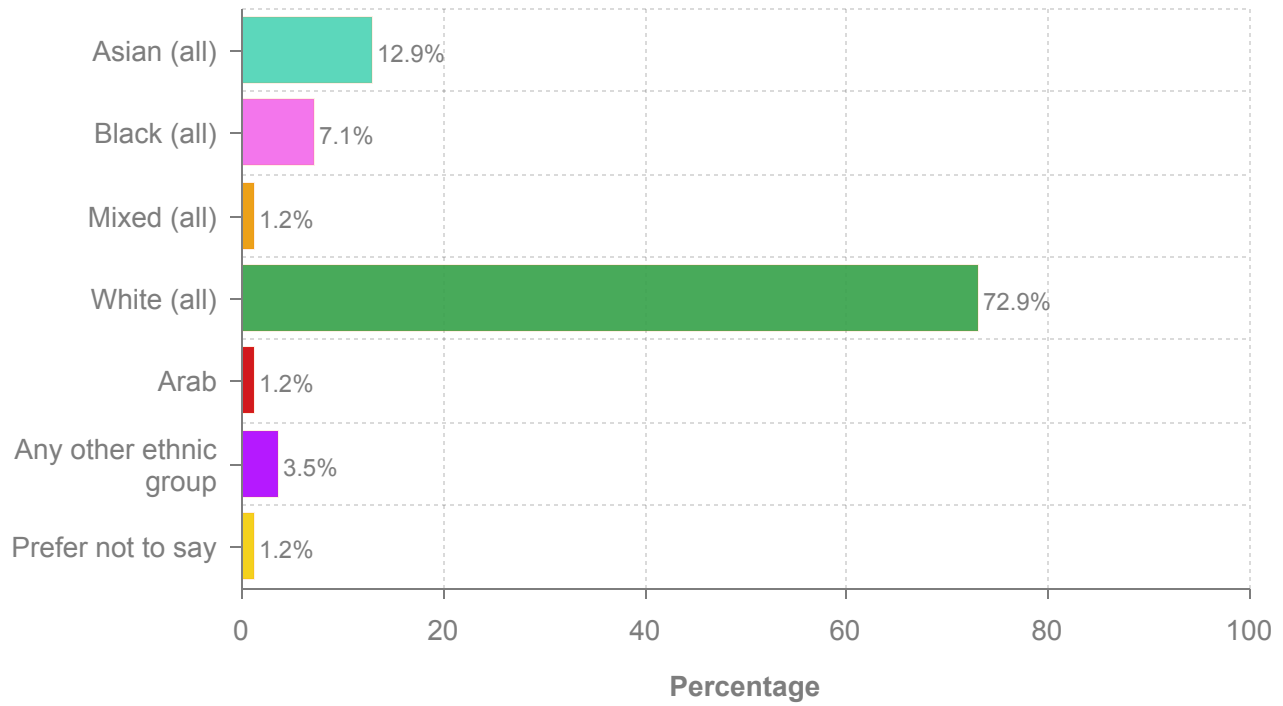
Age Overall Staff



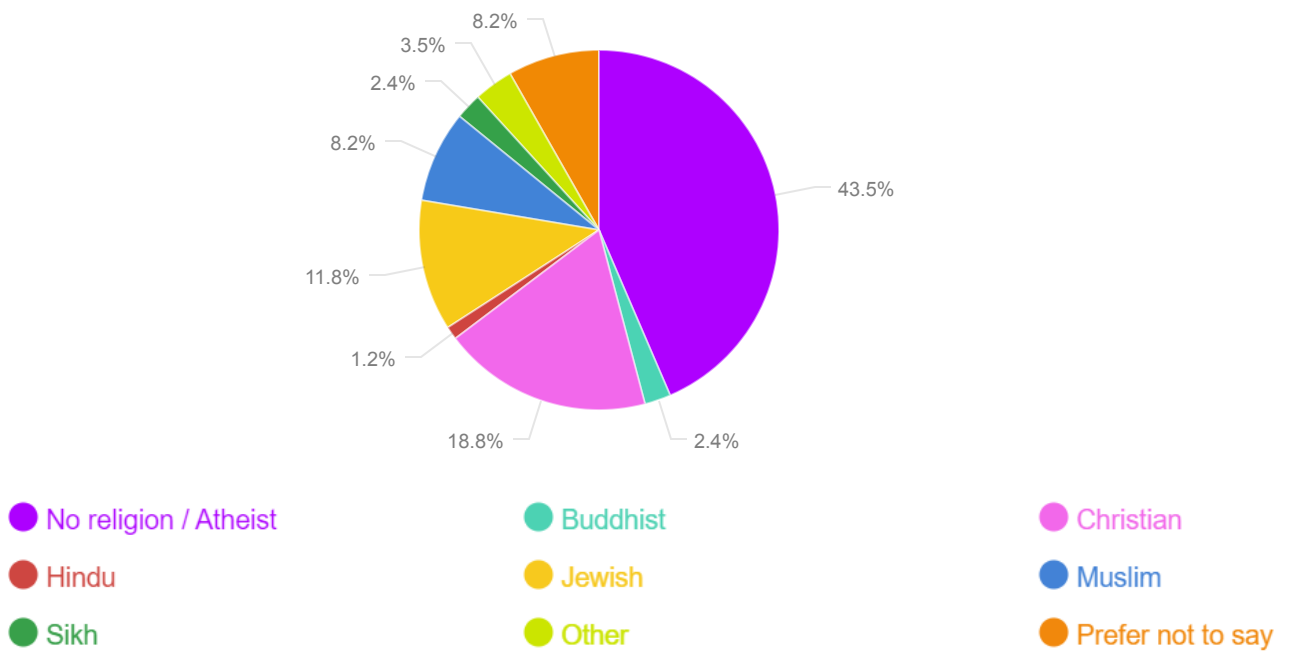
Sexual Orientation Overall Staff



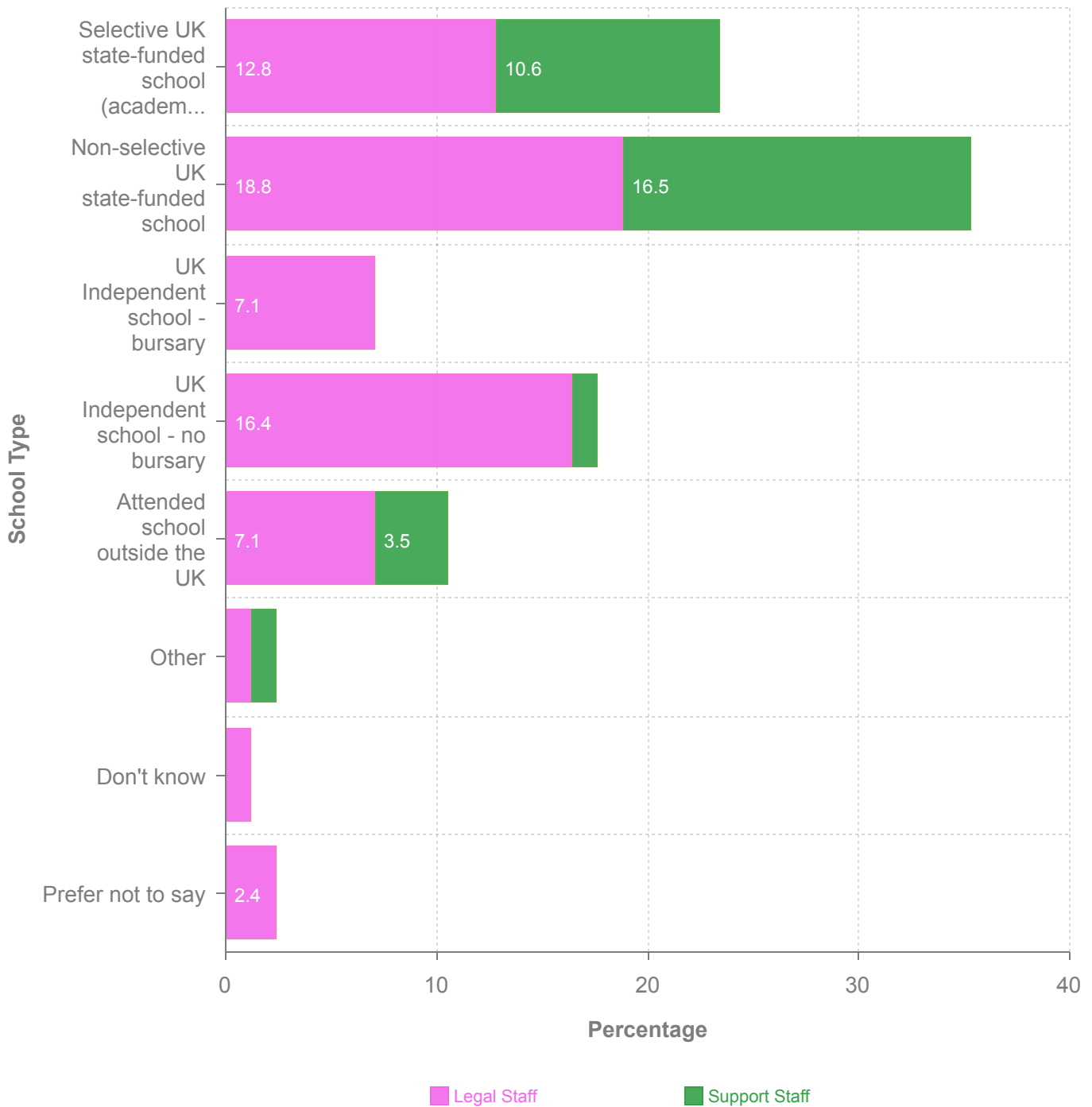
Ethnicity Overall Staff



Religion Overall Staff

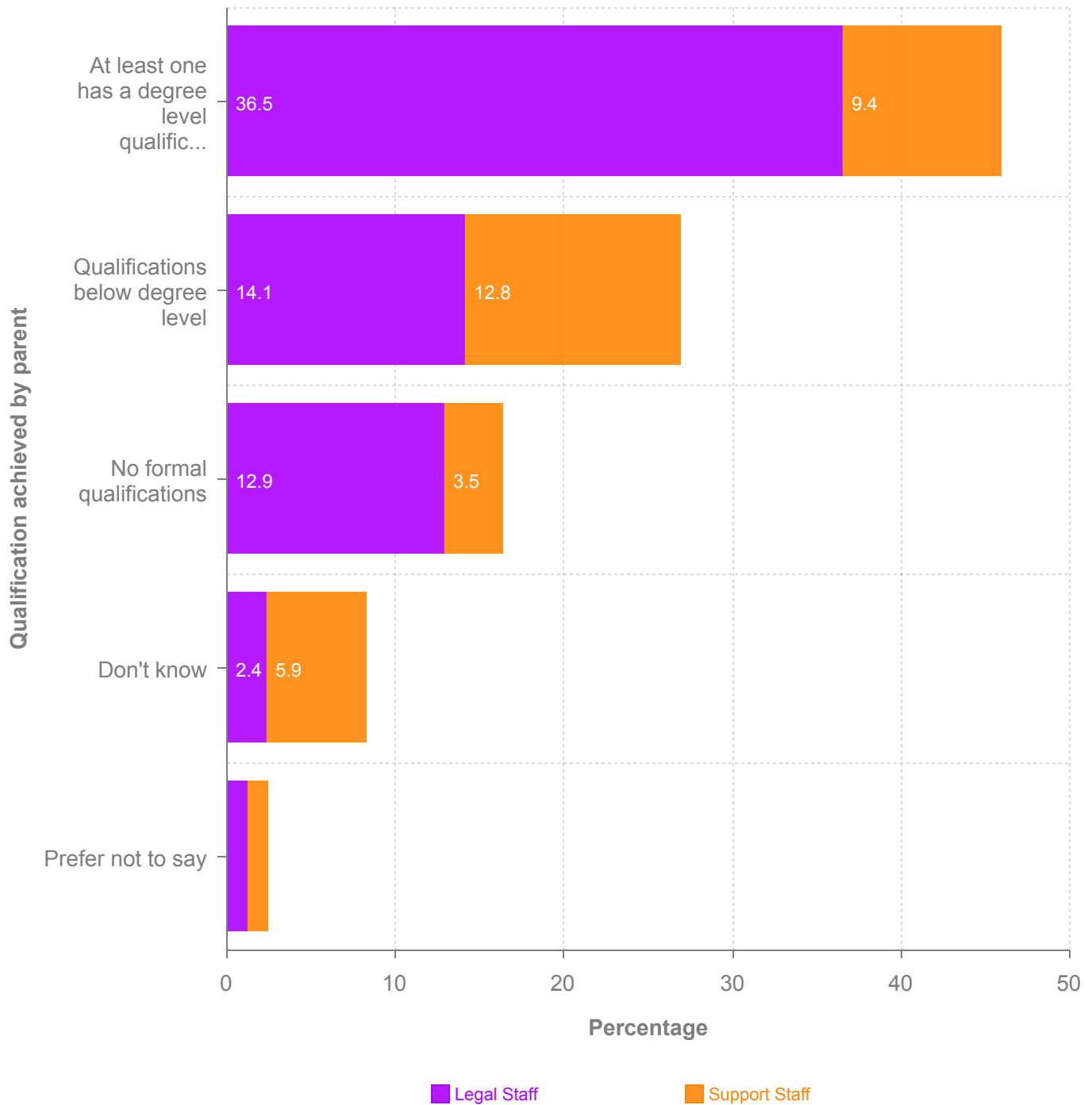


School Type Age 11-16

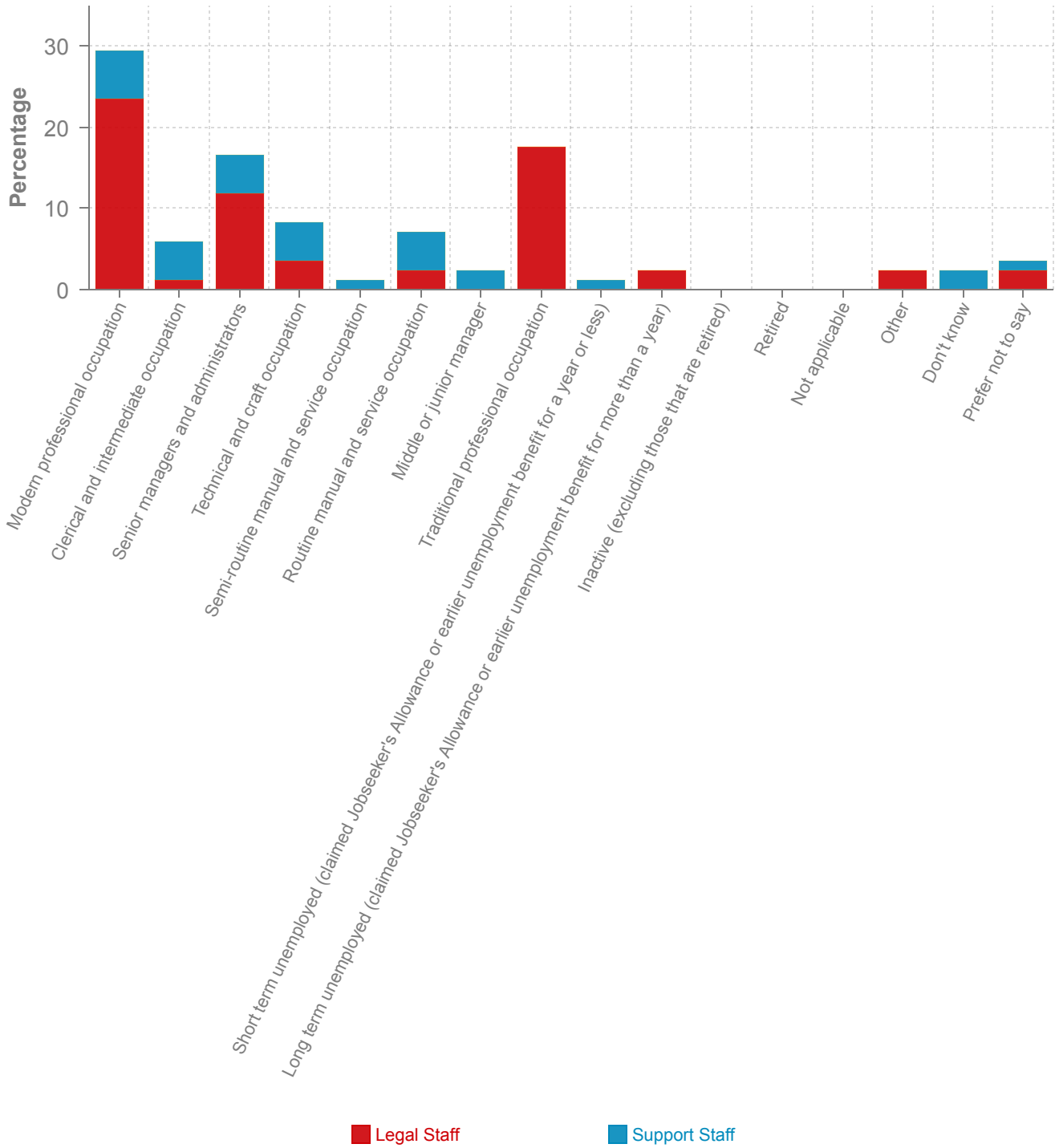


Highest level of qualifications by either parent

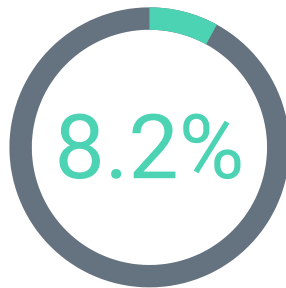
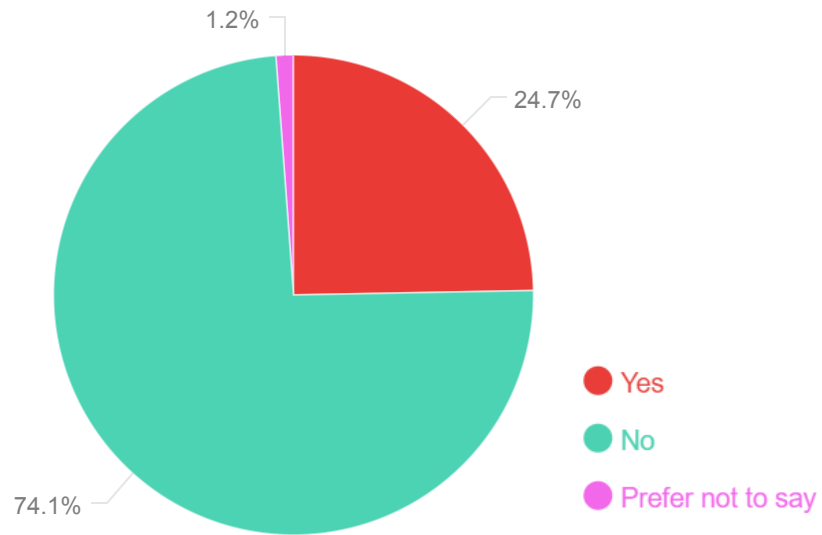
Gained before staff member turned 18



Work of the main/highest income earner When staff member aged around 14



Primary carer for a child under 18 Overall Staff



Provide 1-50 hours unpaid care per week for those with long term physical or mental ill health caused by disability or age.

Disability According to Equality Act

