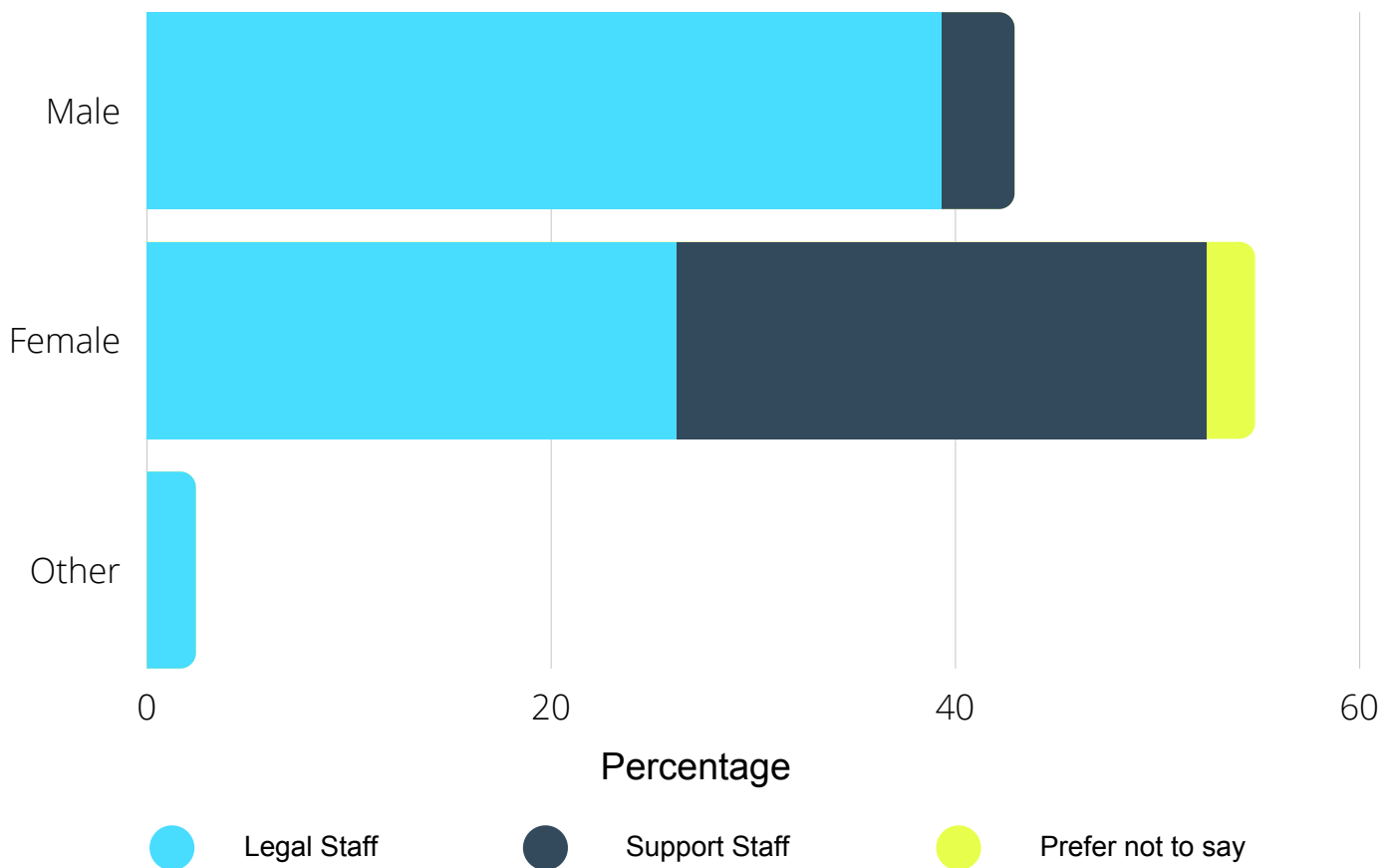


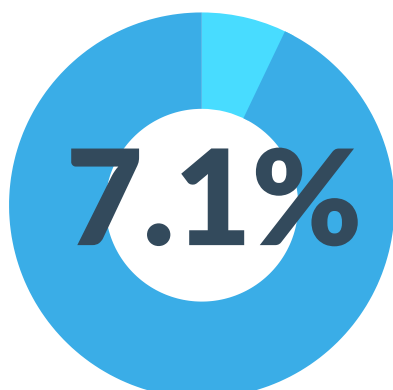
This information was gathered in an anonymous survey for the Solicitors Regulation Authority (SRA) and completed by 85 members of staff from SMB. There were 46 non-respondents. Therefore, results are indicative of (and not inclusive of) the total workforce.

Sex

By Job Type



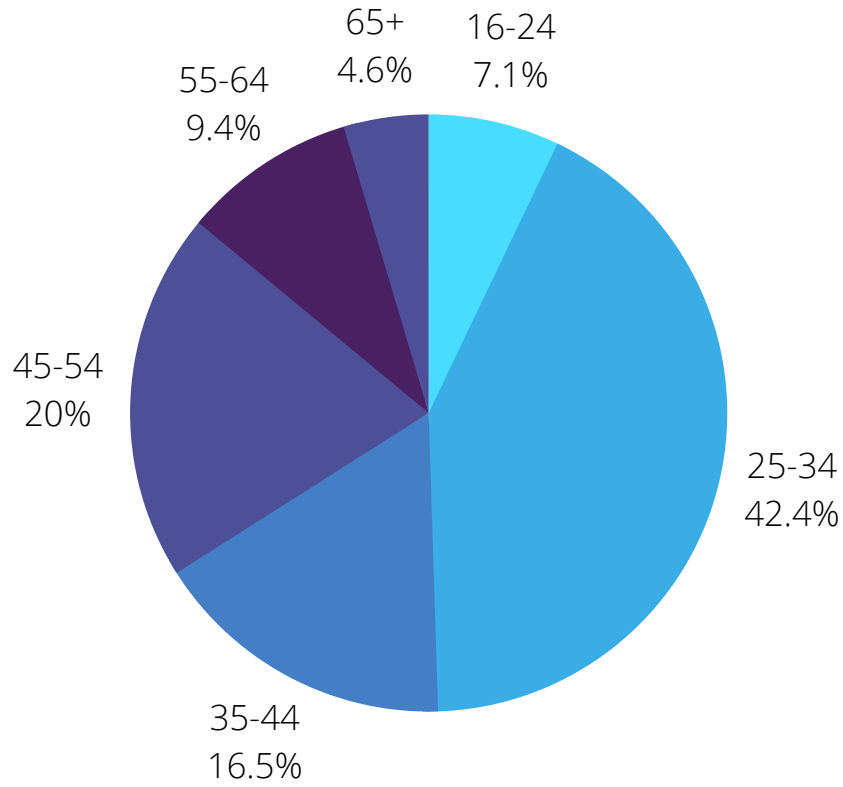
Gender Identity



Identify as a different gender to the one given at birth

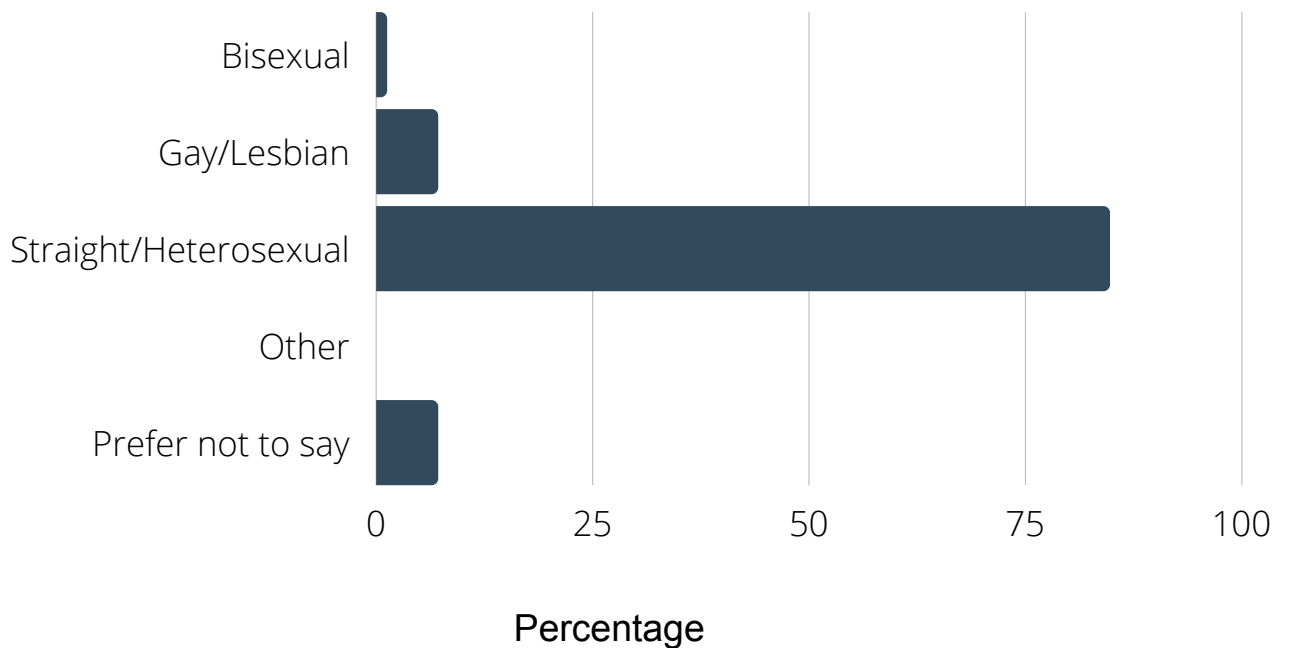
Age

Overall Staff



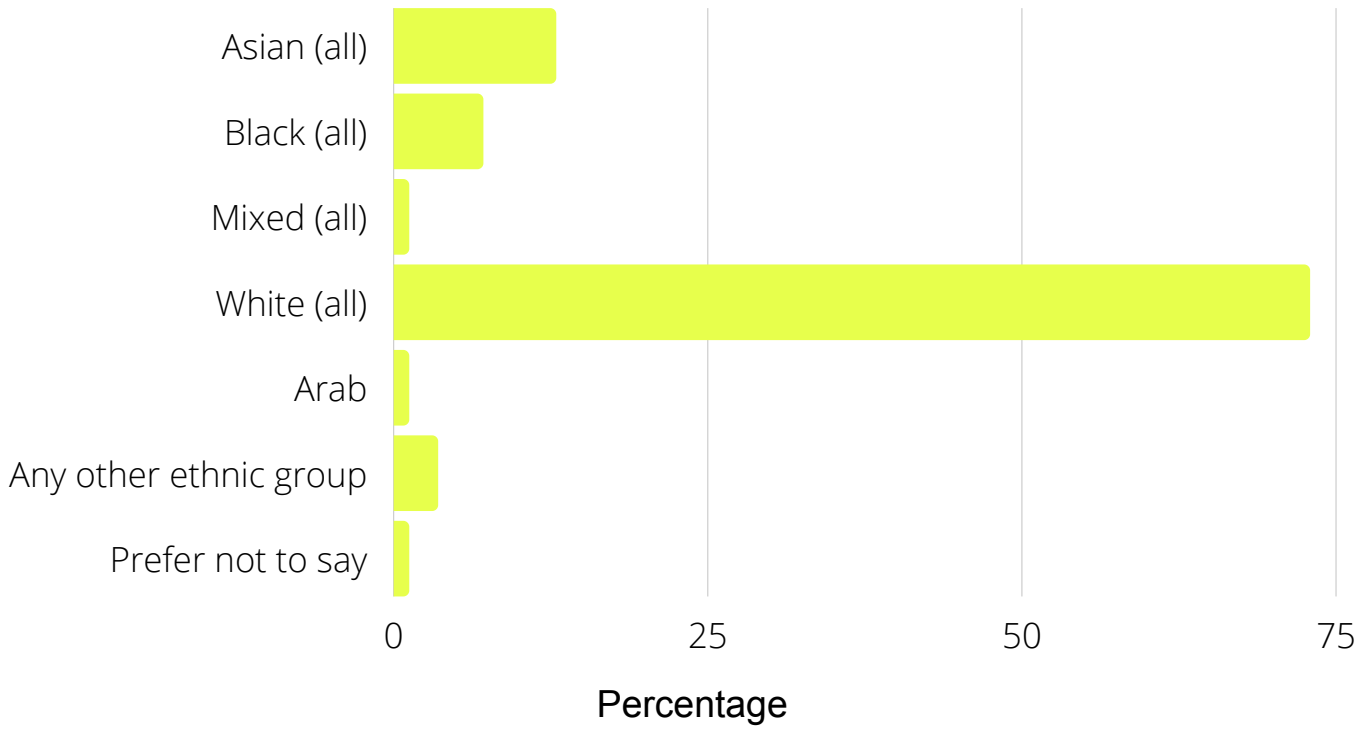
Sexual Orientation

Overall Staff



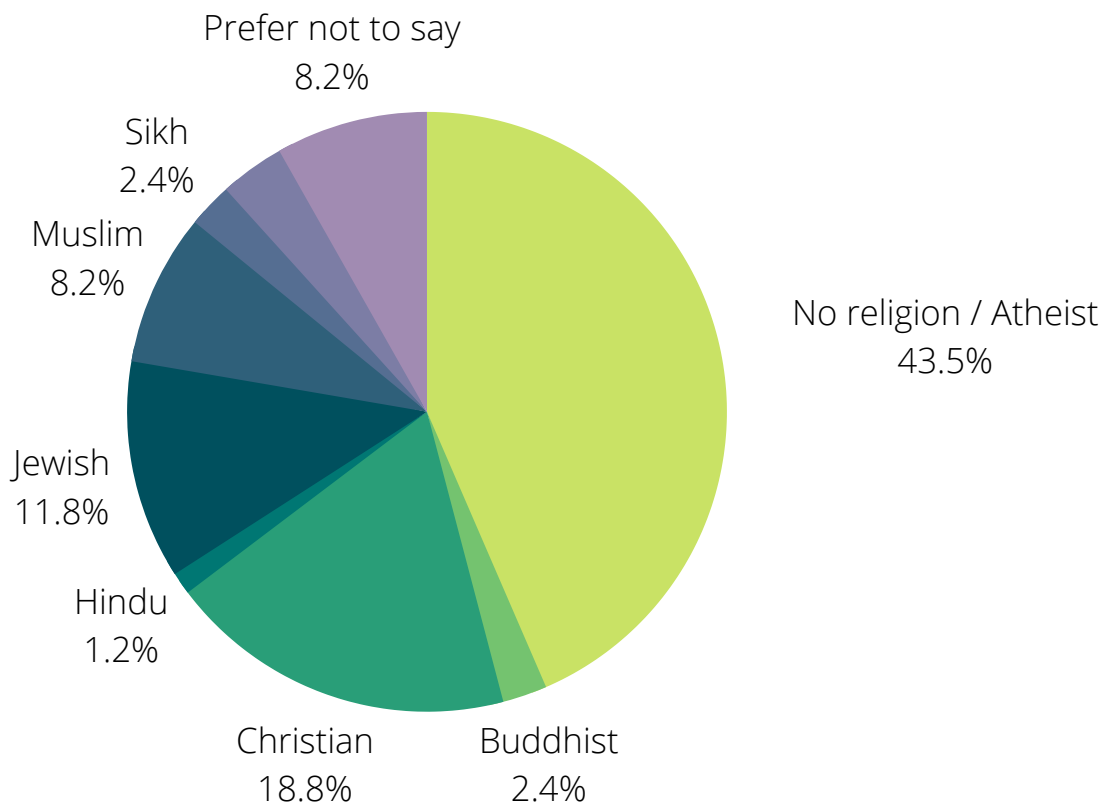
Ethnicity

Overall Staff



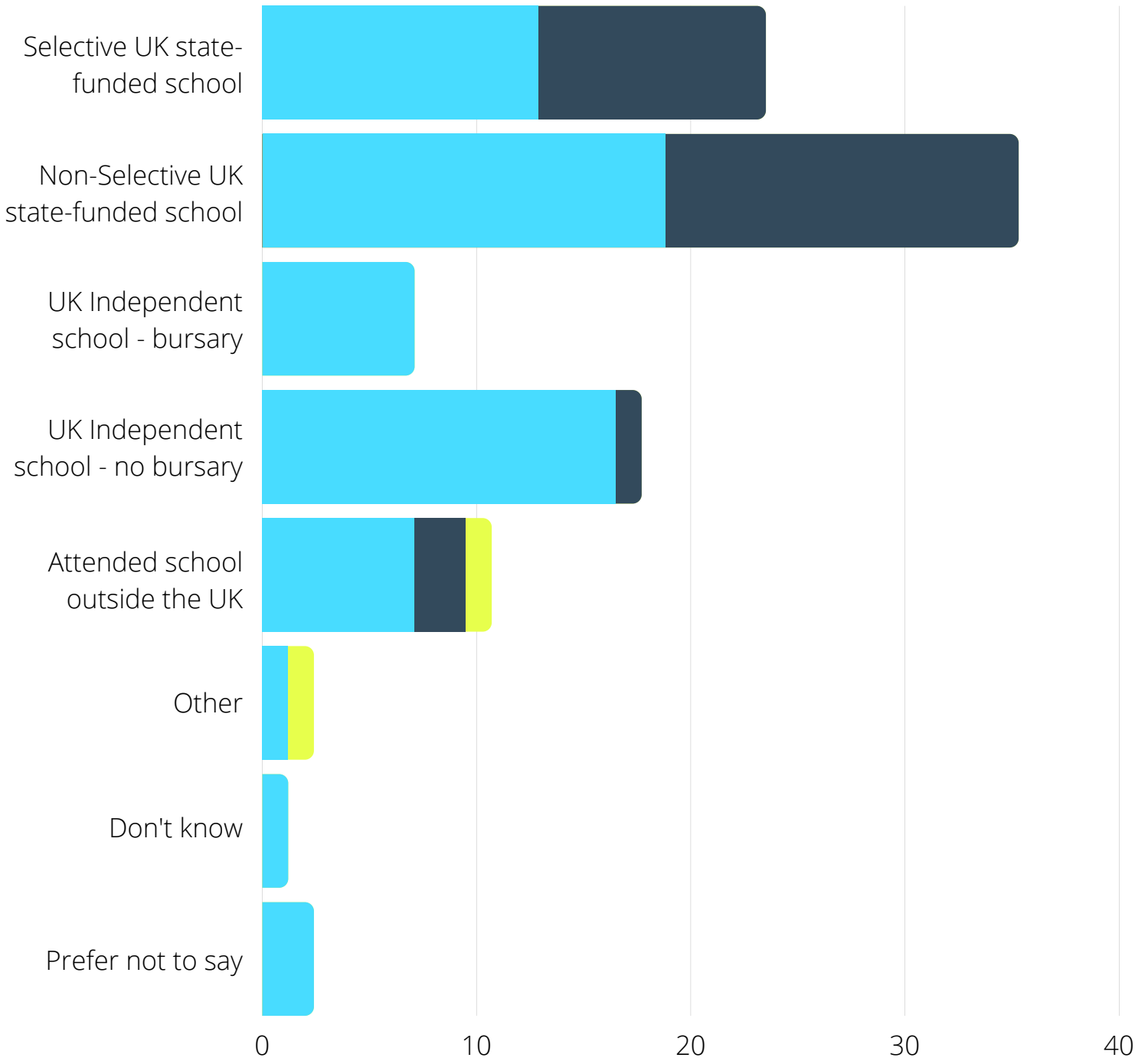
Religion

Overall Staff



School Type

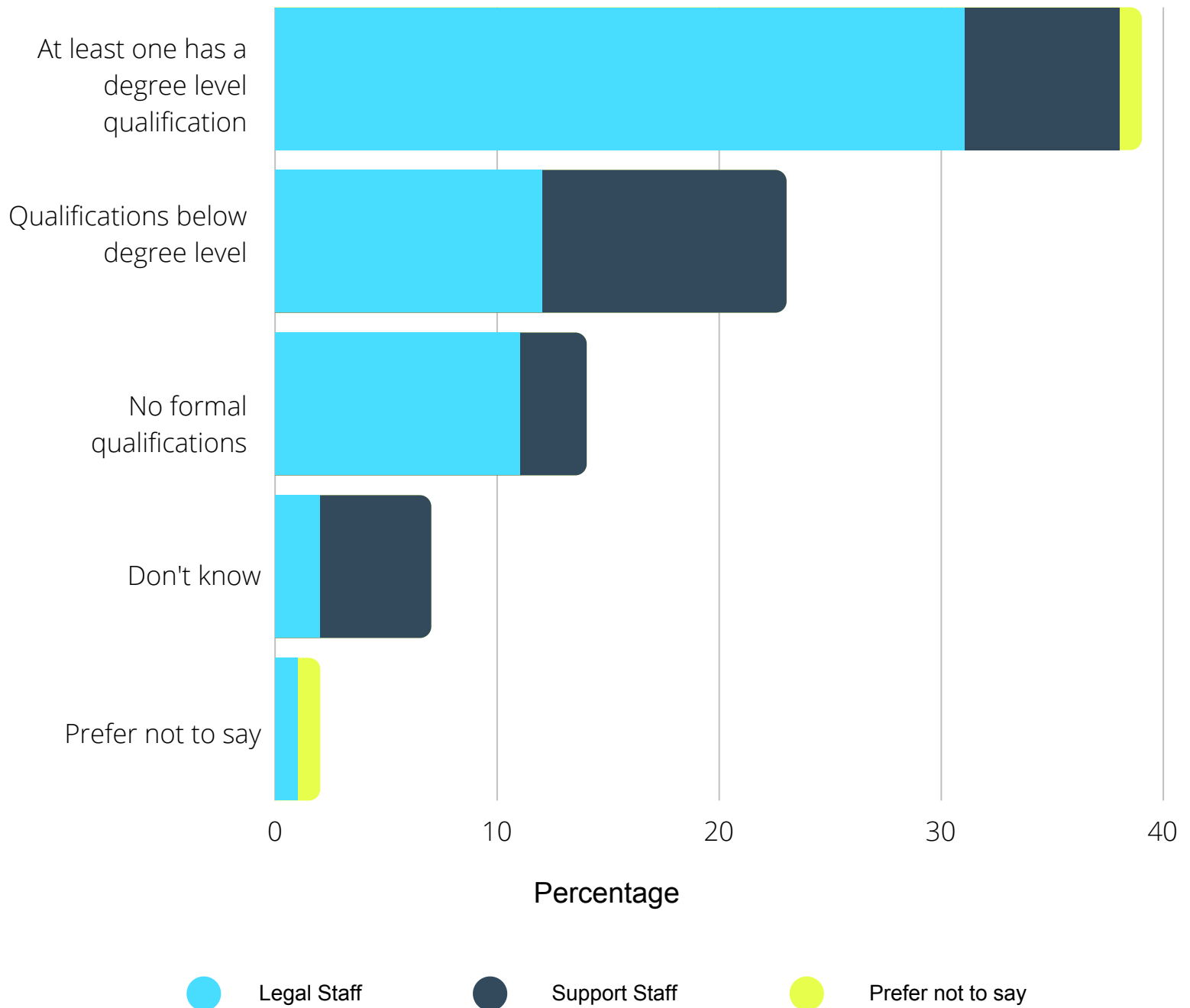
Age 11 - 16



Percentage

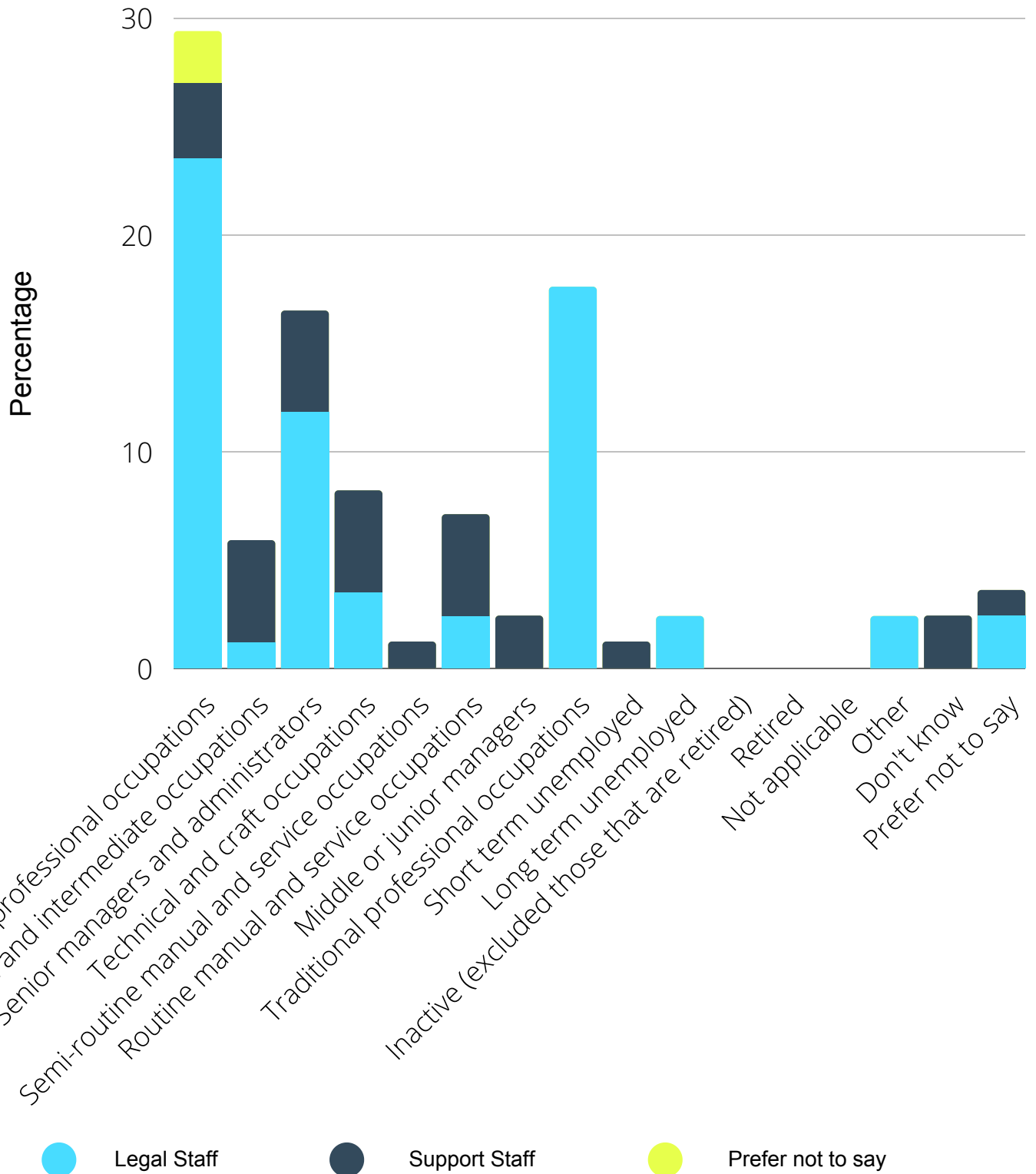
Highest level of qualifications by either parent

Gained before staff member turned 18



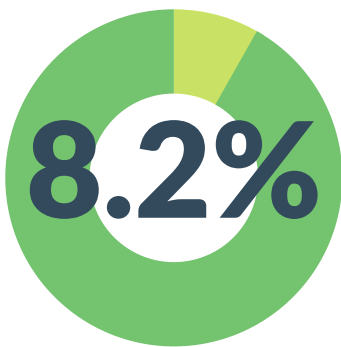
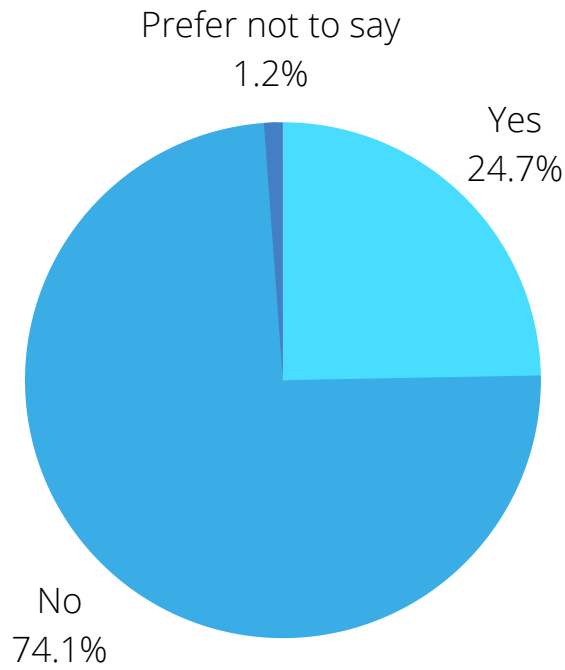
Work of the main/highest income earner

When staff member aged around 14



Primary carer for a child under 18

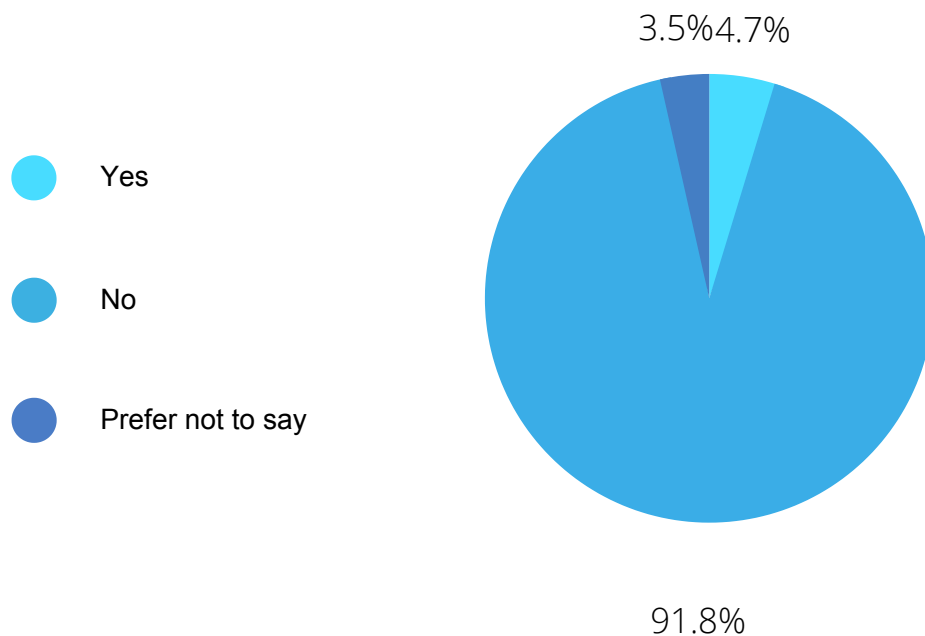
Overall staff



Provide 1-50 hours unpaid care per week for those with long term physical or mental ill health caused by disability or age.

Disability

According to Equality Act



- Yes
- No
- Prefer not to say